EDUCATION

Buffalo State College, Buffalo, New York Criminal Justice Classes

Erie Community College, Buffalo, New York Liberal Arts Associate Degree, 2003

East High School, Buffalo, New York High School Diploma, 1977

LAW ENFORCEMENT EXPERIENCE

Buffalo Police Department, Buffalo, New York January 2018 - Present Police Commissioner

Buffalo Police Department, Buffalo, New York February 2006 - December 2017 1ST Deputy Police Commissioner

Buffalo Police Department, Buffalo, New York

November 1996 - January 2006 Detective Sergeant Supervisor of C-District Detectives - Supervise 7 detectives, site and crime scene investigation, case review and assignment, statistical evaluation, investigations and interrogation.

Buffalo Police Department, Buffalo, New York November 1992 - November 1996 Detective Intelligence & Narcotics Division - Collaborated with state, federal, and county investigators on various undercover assignments involving drug and gang activity.

Buffalo Police Department, Buffalo, New York March 1991 - November 1992 Acting Detective Tact Task Force Bureau (TTFB), Street Crimes Unit Detailed to Intelligence & to Homicide Unit - Investigated high crime areas involving drugs, gang activity, and homicides.

Buffalo Police Department, Buffalo, New York

March 1989 - March 1991 Officer (Plain Clothed) Vice Squad, Gambling, prostitution & liquor enforcement - Undercover operations involving prostitution, numbers, and bookmakers. Collaborated with the State Liquor Authority in liquor enforcement.

Buffalo Police Department, Buffalo, New York June 1984 - March 1989

Patrol Officer, Precinct 4 Patrol duties and community involvement

Buffalo Police Department, Buffalo, New York

January 1984 - June 1984 Cadet Erie County Law Enforcement Training Academy

TRAINING & SUPERVISION EXERCISES

Active Shooter Workshops - Coordinator, 2016-2018 Buffalo Police Department Gun Buyback Program - Coordinator, 2007-2014 School Resource Officer Unit - Supervisor, 2006-2018 Incident Command Systems, Supervisor Training, ICS 200, 2007 Erie County Law Enforcement Training Academy, Police Supervision School, April 2002 Gun First Training, United States Department of Justice, June 1998 Alcoholic Beverage Control Law, New York State Division of Criminal Justice Services, June 1997 Enforcement Imaging, Auto Theft Documentation, Polaroid School of Law, May 1997

Drug Law Enforcement Training School, Drug Enforcement Agency, June 1993

PROFESSIONAL CERTIFICATION

Critical Incident Stress Management Certificate - Peer Counselor, Western New York Street Reduction Program, April 2001

CONSULTING EXPERIENCE

Buffalo & Erie County Public Library Security Guard Training Instruction on New York State Penal Law

Buffalo Police Academy

Erie County Police Services Instruction on gang activity

ASSOCIATIONS/COMMUNITY INVOLVEMENT

Afro American Police Association of Buffalo - President, Trustee Police Action Committee - Police Benevolent Association National Black Police Association Detective Sergeant & Detective Association National Association for the Advancement of Colored People YMCA on East Ferry Street (Former Board Member) WNY Bills Little League Football Organization (Sponsor) Bigs in Blue, 2017-2018

HONORS & AWARDS

Excellence in Service Award, Medaille College, 2018 Distinguished Service Award, Buffalo Police Department, 2017 Cora P. Maloney Community Service Award, 2016 The Mary B. Talbert Civic & Cultural Club Community Service Award, 2016 Black Achiever Award, 2014 Community Service Award, Back to Basics, 2003 Community Service Award, MADD Dads, 1999 Community Service Award, US Justice Department, 1999 Afro American Police Association Community Service Award, 1996 Professional Merit Award, Detective Sergeant & Detective Association, 1991